

Range and Test Facility Base'' has the meaning given that term in section 196(i) of title 10, United States Code.

SA 4596. Mr. BROWN (for himself and Mr. SCOTT of South Carolina) submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the appropriate place, insert the following:

SEC. —. IMPORTANCE OF HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AND MINORITY-SERVING INSTITUTIONS.

(a) **INCREASE.**—Funds authorized to be appropriated in Research, Development, Test, and Evaluation, Defense-wide, PE 0601228D8Z, section 4201, for Basic Research, Historically Black Colleges and Universities/Minority Institutions, Line 7, are hereby increased by \$20,000,000.

(b) **OFFSET.**—Funding in section 4301 for Operation and Maintenance, Afghanistan Security Forces Fund, Afghan Air Force, Line 090, is hereby reduced by \$20,000,000.

SA 4597. Mr. BROWN submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the appropriate place in title II, insert the following:

SEC. —. ENHANCED PAY AUTHORITY FOR CERTAIN RESEARCH AND TECHNOLOGY POSITIONS IN THE SCIENCE AND TECHNOLOGY REINVENTION LABORATORIES OF THE DEPARTMENT OF DEFENSE.

Section 2358(e)(2) of title 10, United States Code, is amended by striking "five" and inserting "ten".

SA 4598. Ms. HASSAN (for herself and Mr. CORNYN) submitted an amendment intended to be proposed to amendment SA 3867 submitted by Mr. REED and intended to be proposed to the bill H.R. 4350, to authorize appropriations for fiscal year 2022 for military activities of the Department of Defense, for military construction, and for defense activities of the Department of Energy, to prescribe military personnel strengths for such fiscal year, and for other purposes; which was ordered to lie on the table; as follows:

At the end, add the following:

DIVISION E—FEDERAL CYBERSECURITY WORKFORCE EXPANSION ACT

SEC. 5101. SHORT TITLE.

This division may be cited as the "Federal Cybersecurity Workforce Expansion Act".

SEC. 5102. DEFINITIONS.

In this division:

(1) **DEPARTMENT.**—The term "Department" means the Department of Homeland Security.

(2) **INSTITUTION OF HIGHER EDUCATION.**—The term "institution of higher education" has the meaning given the term in section 101 of the Higher Education Act of 1965 (20 U.S.C. 1001).

(3) **SECRETARY.**—The term "Secretary" means the Secretary of Homeland Security.

SEC. 5103. CYBERSECURITY APPRENTICESHIP PILOT PROGRAM.

(a) **DEFINITIONS.**—In this section:

(1) **AREA CAREER AND TECHNICAL EDUCATION SCHOOL.**—The term "area career and technical education school" has the meaning given the term in section 3 of the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2302).

(2) **COMMUNITY COLLEGE.**—The term "community college" means a public institution of higher education at which the highest degree that is predominantly awarded to students is an associate's degree, including—

(A) a 2-year Tribal College or University, as defined in section 316 of the Higher Education Act of 1965 (20 U.S.C. 1059c); and

(B) a public 2-year State institution of higher education.

(3) **COMPETITIVE SERVICE.**—The term "competitive service" has the meaning given the term in section 2102 of title 5, United States Code.

(4) **CYBER WORKFORCE POSITION.**—The term "cyber workforce position" means a position identified as having information technology, cybersecurity, or other cyber-related functions under section 303 of the Federal Cybersecurity Workforce Assessment Act of 2015 (5 U.S.C. 301 note).

(5) **EARLY COLLEGE HIGH SCHOOL; EDUCATIONAL SERVICE AGENCY; LOCAL EDUCATIONAL AGENCY; SECONDARY SCHOOL; STATE EDUCATIONAL AGENCY.**—The terms "early college high school", "educational service agency", "local educational agency", "secondary school", and "State educational agency" have the meanings given those terms in section 8101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7801).

(6) **EDUCATION AND TRAINING PROVIDER.**—The term "education and training provider" means—

(A) an area career and technical education school;

(B) an early college high school;

(C) an educational service agency;

(D) a high school;

(E) a local educational agency or State educational agency;

(F) a Tribal educational agency (as defined in section 6132 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7452)), Tribally controlled college or university (as defined in section 2(a) of the Tribally Controlled Colleges and Universities Assistance Act of 1978 (25 U.S.C. 1801(a)), or Tribally controlled postsecondary career and technical institution (as defined in section 3 of the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2302));

(G) a postsecondary educational institution, as defined in section 3 of the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2302);

(H) a minority-serving institution;

(I) a provider of adult education and literacy activities under the Adult Education and Family Literacy Act (29 U.S.C. 3271 et seq.);

(J) a local agency administering plans under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or part C of that title (29 U.S.C. 732, 741);

(K) a related instruction provider, including a qualified intermediary acting as a re-

lated instruction provider as approved by a registration agency;

(L) a Job Corps center, as defined in section 142 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3192), provided that the participation of the Job Corps center is consistent with the outcomes for Job Corps students described in section 141 of that Act (29 U.S.C. 3191);

(M) a YouthBuild program, as defined in section 171(b) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3226(b)); or

(N) a consortium of entities described in any of subparagraphs (A) through (M).

(7) **ELIGIBLE ENTITY.**—The term "eligible entity" means—

(A) a sponsor;

(B) a State workforce development board or State workforce agency, or a local workforce development board or local workforce development agency;

(C) an education and training provider;

(D) a State apprenticeship agency;

(E) an Indian Tribe or Tribal organization;

(F) an industry or sector partnership, a group of employers, a trade association, or a professional association that sponsors or participates in a program under the national apprenticeship system;

(G) a Governor of a State;

(H) a labor organization or joint labor-management organization; or

(I) a qualified intermediary.

(8) **EXCEPTED SERVICE.**—The term "excepted service" has the meaning given the term in section 2103 of title 5, United States Code.

(9) **LOCAL WORKFORCE DEVELOPMENT BOARD.**—The term "local workforce development board" has the meaning given the term "local board" in section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102).

(10) **MINORITY-SERVING INSTITUTION.**—The term "minority-serving institution" means an institution of higher education described in section 371(a) of the Higher Education Act of 1965 (20 U.S.C. 1067q(a)).

(11) **NONPROFIT ORGANIZATION.**—The term "nonprofit organization" means an organization that is described in section 501(c) of the Internal Revenue Code of 1986 and exempt from taxation under section 501(a) of such Code.

(12) **PROVIDER OF ADULT EDUCATION.**—The term "provider of adult education" has the meaning given the term "eligible provider" in section 203 of the Adult Education and Family Literacy Act (29 U.S.C. 3272).

(13) **QUALIFIED INTERMEDIARY.**—

(A) **IN GENERAL.**—The term "qualified intermediary" means an entity that demonstrates expertise in building, connecting, sustaining, and measuring the performance of partnerships described in subparagraph (B) and serves program participants and employers by—

(i) connecting employers to programs under the national apprenticeship system;

(ii) assisting in the design and implementation of such programs, including curriculum development and delivery for related instruction;

(iii) supporting entities, sponsors, or program administrators in meeting the registration and reporting requirements of this division;

(iv) providing professional development activities such as training to mentors;

(v) supporting the recruitment, retention, and completion of potential program participants, including nontraditional apprenticeship populations and individuals with barriers to employment;

(vi) developing and providing personalized program participant supports, including by